



सत्यमेव जयते

वार्षिक रिपोर्ट
ANNUAL REPORT
2022-23



इन्दिरा गाँधी राष्ट्रीय वन अकादमी
INDIRA GANDHI NATIONAL FOREST ACADEMY

Foreword

I am pleased to present the Academy's Annual Report for 2022-23. This report offers a comprehensive overview of the capacity-building programs conducted throughout the year and highlights significant developments.

The Indira Gandhi National Forest Academy (IGNFA) continues to provide professional forestry training for officers appointed to the prestigious Indian Forest Service (IFS). Our mandate encompasses a spectrum of training programs, such as professional forestry training for officers directly appointed to the Indian Forest Service, an upgrade programme for officers inducted into IFS, and mid-career training courses aimed at continuous professional development.

In line with the national celebrations of Azadi Ka Amrit Mahotsav, marking 75 years of India's independence, the Academy actively participated in initiatives like the Swachhata Mission. This engagement reinforces our institutional ethos and contributes meaningfully to national objectives, reflecting our role as responsible stakeholders in India's development journey.

Our training philosophy emphasizes holistic development, catering to stakeholders' diverse needs and expectations. To this end, we curated various programs, including NGO attachments, management modules, and collaborations with sister academies, fostering a multidimensional learning experience for participants. Additionally, our engagement in sports and cultural activities with officers from other services and the inclusion of guest lectures further enriches the training landscape, ensuring a well-rounded development approach.

None of our achievements would have been possible without the invaluable support of our esteemed partners and stakeholders. Institutions such as the Wildlife Institute of India (WII), Forest Survey of India (FSI), Forest Research Institute (FRI), National Academy of Agricultural Research Management (NAARM), Sardar Vallabhbhai Patel National Police Academy (SVPNPA), National Academy of Direct Taxes (NADT), and Indian Institute of Soil and Water Conservation - Indian Council of Agricultural Research (IISWC-ICAR) have been instrumental in facilitating various components of our training programs. Furthermore, the unwavering support from State Forest Departments in organizing training, tours, and field exercises across diverse geographies has been commendable and deeply appreciated.

Acknowledgment is also due to the Ministry of Environment, Forest and Climate Change (MoEF&CC), Government of India, for their guidance and encouragement, which has been instrumental in driving the Academy's development initiatives forward.

In conclusion, I extend my heartfelt appreciation to the dedicated team of Academy officials whose tireless efforts have culminated in this Annual Report.

Director



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01 CHAPTER

The Academy



THE ACADEMY

The Indira Gandhi National Forest Academy (IGNFA) was established in 1987 and is distinguished as the premier institution in India for training officers in the Indian Forest Service (IFS). It succeeds the former Indian Forest College, established in 1938.

With a persistent commitment to its mission, IGNFA imparts professional training to IFS Probationers and holds the esteemed status of a Staff College, offering Mid-Career and In-Service training courses for IFS officers.

Located in the serene surroundings of the New Forest campus, approximately 5 kilometres west of Dehradun's city centre, IGNFA shares its grounds with the Forest Research Institute (FRI), further enhancing its academic ecosystem.

Spread across nearly 1100 acres; the Sylvan New Forest-FRI Campus boasts diverse landscapes encompassing natural forests and dense experimental plantations. The Tons River borders the campus to the north and the Chakrata Road to the south, which provides an ideal immersive learning and research setting. Situated at 670 metres above mean sea level, the campus benefits from an abundant annual rainfall exceeding 200 cm, nurturing an environment conducive to studying forests and their management.

Organizational Structure

IGNFA is under the administrative control of the Ministry of Environment, Forest & Climate Change (MoEF&CC), Government of India (GoI). It is headed by the Director, who is in the rank of PCCF (Head of Forest Force). The Director is assisted by one Additional Director, two Professors, six Additional Professors, six Associate Professors, and the office staff. The list of faculty members and staff is appended in Annexure I. The administrative functions assigned to the faculty members are given in Annexure II.



Mandate

The Academy's mandate is to impart professional training to the IFS Probationers and help them develop competence for sustainably managing the country's forest and wildlife resources. It also enables them to act as agents of environmental protection, economic development, and social change.

The capacity-building programmes include training new entrants to the service, In-Service Training (Mid-Career Training Programme) for contemporary batches of IFS officers, and a Professional Skill Upgradation Course (PSUC) for officers inducted into the IFS upon promotion from the State Forest Service (SFS). The Academy also provides orientation courses to various other stakeholders, such as officers of other All India Services and Central Services, members of the higher judiciary, and others.

Considering the challenges forest officers face in managing the most valuable and life-supporting resources, the Academy makes all-out efforts to professionally equip them with the required skill sets. Further, much emphasis is also placed on developing values like integrity, empathy for the underprivileged, ethical values of public governance, gender issues, etc., to groom the Probationers as professionals of this elite service.



Facilities

Classroom sessions are held in the main building, equipped with lecture theatres, a conference room, a computer lab, a bioscience lab, a geomatics lab, a wildlife lab, faculty rooms, and a reprographic unit.

Probationers stay at the New Hostel and the Old Hostel on the New Forest Campus, while In-Service officers are housed at the Executive Hostel. These facilities have mess services and sports infrastructure, including a billiards room, badminton court, table tennis hall, lounge area, and modern gymnasium.

Additionally, the Academy has a spacious playground adjacent to the New Hostel complex for physical training and outdoor recreational activities. Complementing this outdoor space is a contemporary pavilion-cum-indoor sports complex overlooking the playground, featuring a multi-gymnasium hall, billiards and table tennis facilities, a physiotherapy centre, and a seating area accommodating up to 200 individuals.

Adjacent to the New Hostel, the Academy has the 'Hari Singh Auditorium,' which has a seating capacity of 600 and is utilized for hosting cultural and academic events. Furthermore, a Guest House is available to accommodate visiting faculty members.

A residential complex designated for IGNFA faculty and staff is opposite the FRI campus on Chakrata Road. The New Forest Hospital, operated by FRI, offers medical services catering to outpatient and inpatient needs. Additionally, essential amenities, including a Post Office, Bank, and ATM, are conveniently accessible within the campus premises. Significant enhancements have been made to the sports infrastructure in recent years. These include incorporating modern facilities such as synthetic basketball and volleyball courts, an upgraded squash court, a well-equipped gymnasium, and a dedicated badminton court to supplement the pre-existing sporting amenities.





A new addition to the campus amenities is the recently inaugurated all-weather swimming pool named Pandit Deendayal Upadhyay Swimming Pool, spanning 25 meters in length and 21 meters in width, unveiled on April 28, 2022. This facility serves as a valuable resource not only for the Probationers and faculty of the Academy but also for their families and

IFS officers stationed within the FRI campus. It provides a conducive environment for recreational activities, physical fitness, and relaxation, contributing to the holistic development and well-being of the community within the campus.



GLIMPSES OF FACILITIES AT IGNFA

GIS Lab

The IGNFA has a state-of-the-art Geomatics Lab with about 55 computers equipped with the latest Digital Image Processing (DIP) and Geographic Information System (GIS) software, Erdas Imagine and ArcGIS.

Information Technology

During the past year, the Academy has significantly improved its infrastructure, ensuring optimal functionality and efficiency. These enhancements include installing, testing, and commissioning a digital audio system in the Platinum Jubilee Hall, Pine Hall, and Deodar Hall. Additionally, a 6k lumens laser projector has been installed in the GIS Lab, providing enhanced visual experiences for the Probationers and Faculty. Furthermore, the Academy has renewed the antivirus software for 440 desktop computers and laptops for three years, utilizing the Government e-Marketplace (GeM) for a seamless process. In line with commitment to sustainability, the Academy has replaced 30kva UPS batteries through a buyback policy. The Cisco Webex suite has also been renewed to facilitate smooth hybrid and virtual meetings. Moreover, the Academy has renewed care packs for Cisco hardware, including 49 access points and 15 core switches, ensuring efficient operation for the next two years. Significant upgrades have been made to the networking infrastructure of the GIS lab, with the installation of OFC cables resulting in a significant speed increase from 100 Mbps to 1 Gbps, facilitating improved performance and productivity. These infrastructure enhancements demonstrate the Academy's ongoing commitment to providing a state-of-the-art learning environment for the probationers.

In addition to the activities above, the Academy's I.T. cell has outlined several crucial tasks scheduled for the upcoming fiscal year. Firstly, the Academy plans to conduct a security audit for its website and related portals. The audit is necessary to ensure compliance and security.



Further, network upgrades are planned to enhance and expand the Academy's I.T. infrastructure, accommodating growing I.T. requirements and ensuring users' stable, high-speed connection. The current networking infrastructure, including core switches installed in various buildings, is limited to a maximum speed of 100 Mbps, despite the Academy receiving an internet connection from the ISP with a speed of 1 Gbps. Additionally, considering the rapid advancements in technology and cyber security threats, the Academy is

considering replacing or upgrading its existing Sophos XG 330 firewall to ensure the network and data remain protected against evolving cyber threats and vulnerabilities.

Library

IGNFA Library is fully computerized. The library has a rich collection of nearly 37,500 resources in various disciplines. The resources include books, bound volumes of journals, State-wise materials, maps, reports, slides, audio-video cassettes, compendiums etc. Besides these, almost 71 periodicals, popular magazines, and newspapers are on the regular subscription. Eight online journals, five e-newspapers, and BioOne's complete package of 205 online journals are subscribed to the library. Procurement of the latest books on various forestry subjects and other allied sectors is a priority for the Academy. The library also has important encyclopedias and dictionaries on different subjects. The IGNFA Library has purchased web-based software like LIBERTY Management Software. New software modules, such as acquisition, periodical indexing, Web OPAC, SDI, indexing and abstracting, and multimedia, are functional in the library. Relevant e-books and daily newspaper clippings are uploaded on the library website. Many new books and journals were acquired during the library's financial year 2022-23. IGNFA Library has developed webpages for online journals, e-newspapers, e-books, compendiums, institutional repositories, and other materials.

The services and facilities provided by the library are:

- Computerized lending of resources to Faculty Members, Probationers, and office staff
- Reference services
- Bibliography services
- Current awareness services of the periodicals
- Newspaper clippings
- Photocopying facilities
- Reading facilities
- Audio-visual cassettes and slides
- Computerized searching facilities (OPAC)
- Web OPAC
- Selective Dissemination of Information (SDI)
- Indexing and Abstracting
- Automatic email messages facility through library software related to overdue books and
- List of New arrivals of books through email

Faculty members, IFS probationers, and participants of in-service courses, including the Skill Upgradation Course, liberally use the library resources. Study material compendiums in separate sections are kept in sufficient numbers and uploaded on the library website. Reference and State-wise materials are displayed in a separate section.

Publications

In January 2023, the IGFA library published an e-library brochure

Book Exhibition

IGNFA Library is in the process of enrichment by adding new books from various subject fields. The IGFA Library organized book exhibitions in October 2022 and January 2023. Different suppliers were invited to display the latest publication of various forestry-related books. Faculty members, IFS Probationers, and CASFOS Faculty and trainees visited the exhibition. They selected the latest books on Wildlife, Silviculture,

Forest Management, General Management, Biodiversity, Medicinal Plants, Joint Forest Management, Sustainable Development, Forest law, Rural Development, English Fiction and non-fiction and Hindi discipline of renowned authors and publishers for purchasing in the library. The Library procured the selected books and displayed them in the new arrivals section.



02 CHAPTER

**Overview
of Training
Courses**





Professional Training Courses for IFS Probationers

The Indian Forest Service (and not Imperial Forest Service) recruitment dates back to as early as 1870s which was later reconstituted as an All India Service in July 1966 under the All India Services (AIS) Act, 1951. Direct recruitment to IFS is based on an annual competitive examination conducted by the Union Public Service Commission (UPSC). The officers appointed to the Indian Forest Service undergo Professional Training at IGNFA, preceded by a 4-month Foundation Course at Lal Bahadur Shastri National Academy of Administration, Mussoorie (LBSNAA). The Professional Training for IFS Probationers at IGNFA is imparted mainly by the Faculty Members consisting of IFS officers drawn on deputation from various States and Union Territories after having served in the field for a considerable period.

To keep the Probationers abreast of the latest technologies and developments, invited experts from various reputed institutes and organizations, including non-governmental organizations, officers serving in Central and State Governments, etc., provide input on various topics and specialized aspects of forestry.

Mid-Career Training Programme (In-Service)

The Advance Forest Management Course, became a regular feature of the Academy training calendar in 2000. These courses were a part of the Ministry of Environment & Forests, Government of India's efforts to induce attitudinal changes among forest officers to achieve the objectives set in the National Forest Policy, 1988. Such courses were meant for officers at 10, 17, and 21 years of service, coinciding with executive, supervisory, and policy levels. Hence, these courses' design helped the participants orient themselves to suit the job requirements at the respective levels.

The Indian Forest Service (Pay) Rules have been revised vide Notification No. 20011/ 1/2006-AIS-II dated February 21, 2008. Its amendment through the IFS (Pay) Second Amendment Rule, 2008 vide Notification No.14021/3/2008-AIS-II dated September 27, 2008 made the MCT programmes compulsory for awarding Junior Administrative Grade and further increments respectively to the concerned officers.

The MCT programme is compulsory as per the IFS (Pay) Rules 2008, and the MoEF&CC bears all the training expenses. From 2009 to 10, the In-Service Training was conducted in three phases, i.e., Phase III of the programme for IFS officers of 7-9 years, Phase IV for 16-18 years, and Phase V for 26-28 years of seniority.

Presently, the Mid-Career Training programme is re-organized for officers of 7 to 9, 14 to 16 and 26 to 28 years of seniority, respectively, following the rules approved by the DoPT vide D.O. No. T-1012/14/2015-Academy Desk dated May 03, 2016, and the MoEF&CC vide E.No. 12-10/2019-RT dated June 13, 2019.

As per the present scheme, Phase III lasts four weeks with a domestic tour component, Phase IV lasts four weeks with a one-week foreign component, and Phase V lasts two weeks. About 60 officers are nominated for each course and trained on a modular basis, covering general management, line ministry exposure, tour components, and the forestry module. In the case of the Phase V programme, the Management Module and Forestry Module, which are one week long, are conducted.



Professional Skill Up-Gradation Course

Apart from direct recruitment to the Indian Forest Service through UPSC, the induction into the Indian Forest Service is also done by promoting the State Forest Service officers.

The Academy conducts Professional Skill Upgradation Courses (PSUC) for inducted officers. These courses last ten weeks and are designed to upgrade officers' capacity to meet the requirements of the All India Service and expose them to issues at national and international levels.



Senior Foresters' Workshops

As an annual feature at the Academy, Senior Foresters' Workshops are organized. In these workshops, IFS officers who have completed 30, 35, and 50 years of service are invited to participate, deliberate, and share their experiences on emerging issues in forestry. These workshops also allow the young Probationers to interact with the senior officers.



03 CHAPTER

**Professional
Training
Courses for
IFS Probationers**



PATTERN OF PROFESSIONAL TRAINING COURSE

Officers in the IFS are recruited through a national-level competitive examination conducted by the Union Public Service Commission (UPSC) every year. Only science and engineering graduates are eligible to appear in this examination. The selection procedure involves a written examination followed by an interview of successful candidates, a medical examination and a walking test of 25 km (for men)/14 km (for women) to evaluate their physical stamina.

The selected candidates undergo nearly two years of training. During this period, they are first sent to Lal Bahadur Shastri National Academy of Administration, Mussoorie, to attend the 14-week 'Foundation Course' with other All India Services and Group A Civil Services members.

After completing the Foundation Course, the IFS Probationers join Indira Gandhi National Forest Academy (IGNFA) at Dehradun, where professional training is imparted for 16 and 1/2 months. During this training, the Probationers are exposed to various core forestry and related subjects. Besides this, input on personality development and national and regional languages are also provided to probationers. About 24 technical subjects related to forestry, wildlife, environment, management, administration, law and social sciences are covered. Apart from the sessions in the Academy, the tours and exercises form an essential part of their curriculum.

Professional training of the IFS Probationers includes five tours to different parts of the country and one overseas tour on forestry practices. During these tours, they are exposed to the best management practices in forestry, wildlife, environment and related disciplines in various States and Union Territories. They witness the synergy between the local communities and forests, and such tours give them practical insights into the country's diverse socio-economic and cultural milieu. The attachments to the premier institutions of the country like (i) Parliamentary Research and Training Institute for Democracies for Parliamentary Attachment, (ii) Indian Military Academy, Dehradun for weapon training, equitation and Swimming, (ii) Indian Institute of Management for Management Module and (iv) Sardar Vallabhbhai Patel National Police Academy, Hyderabad for Forest and Wildlife Crime Detection Exercise is done during the professional training.

After completion of the professional training at the IGNFA, the Probationers join their respective allotted State cadres to discharge the duties allotted to them after an 'On the Job Training' (OJT) for four months.

The Academy follows a counsellor system wherein Probationers are assigned to different Faculty members to counsel them on professional and personal issues.



Training of 2021-23 Course

The Professional Training Course (IFS 2021-23 Course) of 72 Probationers of the Indian Forest Service (R.R.s of 2021 Batch) and 02 Foreign Trainees from the Royal Government of Bhutan at IGNFA commenced on March 25 2022 and concluded on August 11 2023.

After completing the Foundation Course at LBSNAA, Mussoorie held from December 05 2021 to March 17 2022, 46 IFS Probationers and 02 Foreign Trainees from the Royal Government of Bhutan joined the 53rd Professional Training Course at IGNFA on March 25 2022.

26 IFS Probationers joined the Professional Training Course at IGNFA directly on March 25 2022, with the permission of the MoEF&CC, Govt. of India.

07 of the 74 IFS Probationers resigned midway

through the first training phase on different dates in August 2022 to join other services, having been selected in the Combined Civil Services Examination CSE 2021 conducted by the Union Public Service Commission.

As such, 67 IFS Probationers/Bhutan O.T.s have continued till the end of the financial year 2022-23. The details of the allocated cadre and status of completion of the Foundation course of 2021 Batch have been attached (Annexure-III).

During the Professional Training Course at IGNFA during financial year 2022-23 the training components as per the prescribed curriculum of the Indian Forest Service (Probationer's Final Examination) Regulations 2016 under the IFS (Probation) Rules, 1968, were completed.

GLIMPSES OF THE TOURS

Introductory Tour

The Introductory Tour of the 2021-23 Course was held from April 15 to April 22 2022. The objectives of the tour were:

1. Familiarization with flora and fauna.
2. Biotic and abiotic factors affecting flora and fauna.
3. Study of forest administrative and management units.
4. Forest and Wildlife Management.
5. Familiarity with various forestry operations like logging, resin tapping, etc.
6. Community participation in forest protection.
7. Soil moisture conservation work, fire control, etc.

The Probationers visited Kanasar, Uttarakhand. During the tour, Shri Amit Kumar, Associate Professor, and Shri Tuls Das, Associate Professor, accompanied the Probationers.

Thematic Tour I - Hill and Mountain Tracts Study Tour

The first thematic tour was conducted from May 15 to June 01 2022, and the objectives of the tour were:

1. Management of conifers and temperate broad-leaved forests.
2. Study of Western Himalayan Ecosystem.
3. Impact of Integrated Watershed Projects.
4. Management of Alpine Meadows.
5. Management of Community Resources and Private Forests.
6. Exposure to Wood-based Industries.
7. Ex-situ Conservation System & Management.

During the tour, the Probationers visited Chandigarh, Khardungla, Pangong Lake in Leh, Manali, Mohal Nature Park, Palampur, Bilaspur, Shimla and Solan. Shri Amit Kumar, Associate Professor, Shri Tulsi Das, Associate Professor and Dr Sivabala S., Associate Professor, accompanied the Probationers.



During the tour, the Probationers visited Chandigarh, Khardungla, Pangong Lake in Leh, Manali, Mohal Nature Park, Palampur, Bilaspur, Shimla and Solan. Shri Amit Kumar, Associate Professor, Shri Tulsi Das, Associate Professor and Dr Sivabala S., Associate Professor, accompanied the Probationers.

Thematic Tour II - Arid & Semi-Arid Zones, Coastal/Marine Ecosystem and Protected Areas in Western India in Rajasthan and Gujarat.

The second thematic tour was organized from August 16 to September 01 2022, and the objective of the tour was to familiarize the Probationers with:

1. The Arid and semi-arid Bio-Geographic Zones, Forest Types, afforestation, land reclamation, drought management, Protected Areas, and floral and faunal associations.
2. The coastal and marine ecosystems, protected areas, floral and faunal associations
3. Conservation and management in Gir National Park.
4. Urban Forestry
5. Institutions associated with research and extension of forestry activities in these ecosystems.

During this tour, the Probationers visited places of importance in forestry, wildlife and environment sectors in Jaipur, Jodhpur, Jaisalmer, Ahmedabad, Kevadia, Gir National Park, Jamnagar, etc. The probationers also interacted with the PCCF and HoFFs of the states of Rajasthan and Gujarat and other senior officers. Shri Mukul Trivedi, Professor (Academics), Smt. Nidhi Srivastava, Additional Professor, Dr M Sudhagar, Associate Professor and Shri Kalunge Gorakh Waman, Associate Professor, accompanied the Probationers.



Thematic Tour III – Eco-restoration, People and Forest and Marine Ecosystem

The third thematic tour was organized from November 26 to December 13 2022. The Probationers were divided into two groups, and they visited the States/U.T.s as listed below:

- Group I – Andaman & Nicobar Islands, West Bengal, Assam, Meghalaya and Odisha.
- Group II – Andaman & Nicobar Islands, West Bengal, Assam, Meghalaya, Bihar and Jharkhand.

The objectives of the tour were to familiarize the Probationers with:

1. Community participation in forest management
2. Mining reclamation and rehabilitation
3. Management of Coastal Ecosystem & Marine Resources.
4. Management of P.A.s in Eastern and North Eastern India.

The probationers also interacted with the PCCFs and HoFFs of West Bengal, Assam, Jharkhand, Odisha, and other senior officers. Shri Mukul Trivedi, Professor; Shri Amit Kumar, Associate Professor; Dr. M. Sudhagar, Associate Professor; and Shri Kalunge Gorakh Waman, Associate Professor, accompanied the Probationers during the tour.

Thematic Tour IV - South & Central India and Jungle Survival Skills

This thematic tour was organized from January 12 to February 04, 2023, during which the Tamil Nadu Special Task Force organized a module on the jungle survival exercise for the IFS probationers in Sathyamangalam Forest terrain, Tamil Nadu.

During the tour, the probationers were divided into two groups, and the Jungle Survival Exercise was organized for both groups.

- = Group I – Karnataka, Tamil Nadu, Kerala and Maharashtra
- = Group II – Chhattisgarh, Telangana, Tamil Nadu and Karnataka

The objectives of the tour were to familiarize the Probationers with

1. Study of Forest Types of Central and South India.
2. Role of Research and Development Organizations in Forestry and Wildlife.
3. Protected Areas management.
4. Community participation in forest and wildlife management.
5. Fire Management in Forest areas.
6. Eco-development works in Protected Areas.
7. Conservation measures: in-situ and ex-situ.



The Probationers also interacted with the DGP, PCCF & HoFF, Tamil Nadu, and PCCF and HoFFs of the States of Karnataka, Maharashtra and Madhya Pradesh, among other senior officers. Smt. Nidhi Srivastava, Professor (Academics); Dr S.P. Anandh Kumar, Additional Professor; Shri Tulsi Das, Associate Professor; Dr M Sudhagar, Associate Professor and Shri Kalunge Gorakh Waman, Associate Professor were the accompanying Faculty Members for the tour.



Uttarakhand Himalayan Tracts Study Tour

This tour was conducted from July 30 to August 05 2022, and the objectives of the tour were:

1. To Study altitudinal bio zonation in the higher altitudes of the Himalayas.
2. To observe and study the rich biodiversity and unique ecosystem.
3. To study the management aspects, including community participation.

The probationers visited the Valley of Flowers, Nanda Devi Biosphere Reserve, Hemkund, and other places in Joshimath Forest Division, Uttarakhand. They trekked to the forest areas and were exposed to Himalayan tracts. Dr. M. Sudhagar, Associate Professor; Shri Gajendra Singh, Scientist—C; Shri Amit Kumar, Scientist-D WII; and Shri Amit Kumar Ruhela, JTO, were the accompanying Faculty Members for the tour.

Exercise/Modules

The ICAR-Indian Institute of Soil and Water Conservation, Dehradun, conducted an integrated watershed management exercise from July 18 to July 29, 2022, under the guidance of Dr. S. P. Anandh Kumar, Additional Professor, and Shri Kalunge Gorakh Waman, Associate Professor.

Mensuration Exercise

The Exercise was conducted on the Forest Research Institute (FRI) Campus on January 09, 2023, under the guidance of Shri Mukul Trivedi, Professor, and Shri Tulsi Das, Associate Professor.

Forest Biometry Exercise and Carbon Estimation Demonstration at Timli, Uttarakhand

The Exercise was conducted at Timli Forest, Uttarakhand, on February 14, 2023, under the guidance of Shri Mukul Trivedi, Professor, and Shri Kalunge Gorakh Waman, Associate Professor. The Probationers gained exposure to laying out sample plots, collecting various crop parameters, site quality, and the volume of stand increment during the field.



Working Plan Exercise (Timli, Uttarakhand and Chhindwara, Madhya Pradesh)

The mandatory Working Plan Exercise was held from February 18 to March 07 2023 at Timli Forest and Chhindwara, Madhya Pradesh, under the guidance of Shri Mukul Trivedi, Professor, Smt Nidhi Srivastava, Professor (overall technical coordinator for the exercise), Shri Amit Kumar, Associate Professor, Dr M. Sudhagar, Associate Professor, Shri

Tulsi Das, Associate Professor and Shri Kalunge Gorakh Waman, Associate Professor. The Probationers undertook various field works for Stock Mapping, Socio-Economic Survey, preparation of the Preliminary Working Plan Report (PWPR) and the PWPR viva at Timli Forest and Chhindwara.

Wildlife Techniques and Management Plan Exercise at Panna Tiger Reserve, Madhya Pradesh

The Wildlife Technique Tour (WTT) was conducted from November 07 to November 16, 2022 at Panna Tiger Reserve, Madhya Pradesh. Shri Amit Kumar, Associate Professor and Dr M Sudhagar, Associate Professor, accompanied the group. The knowledge of wildlife monitoring and census techniques adopted by natural resource managers was imparted to the Probationers. They also interacted with the senior officials of the Madhya Pradesh Forest Department, local communities around P.A. and researchers working at Panna Tiger Reserve.



Special Modules/Workshops/Attachments organized for the batch

Various modules such as IMA Attachment (Equitation and Weapon Training) at IMA, Dehradun, Motor Mechanics at IDTR, Dehradun, Management Module at IIM Lucknow, and NGO Attachment Module were organized for the 2021 batch during the reporting period.



Remote Sensing & GIS Module

The module was conducted at the GIS Lab, IGNFA, and Forest Survey of India for the IFS Probationers of the 2021-23 Course.

MoU with NLSIU, Bengaluru to Offer the Post Graduate Diploma in Environmental Law (PGDEL)



The Indira Gandhi National Forest Academy (IGNFA), Dehradun, Ministry of Environment, Forest & Climate Change (MoEFCC), Government of India signed a Memorandum of Understanding (MoU) on 19 February 2023 with the National Law School of India University to impart the University's Post Graduate Diploma in

Environmental Law (PGDEL) course to Indian Forest Service (IFS) officers, trainees and probationers, as part of their professional training. The PGDEL, which is offered by the University's Professional and Continuing Education (PACE) Department, will allow IFS Probationers acquire working knowledge in Environmental Law. The MoU was signed at the Allen and Overy Hall, Training Centre, NLSIU by Dr. Bharat Jyoti IFS, Director, IGNFA, Dehradun and NLSIU Vice-Chancellor Dr. Sudhir Krishnaswamy. Shri C.P. Goyal IFS, Director General of Forests and Special Secretary, MoEFCC, Government of India, Shri P. Subramanyam IFS, DDG, IRO Bangalore, NLSIU's Registrar Dr N S Nigam and NLSIU's Centre for Environment Law, Education, Research and Advocacy (CEERA) Coordinator Prof. Sairam Bhat were also in attendance.

The list of special modules/workshops/attachments during the year 2022-23 is as follows:

Component	Number of Sessions / Days
1. Post Graduate Diploma in Environmental Law (PGDEL) Course by NLSIU, Bengaluru	97 sessions in four modules
2. Environmental Management Science and Technology Course Module at NEERI, Nagpur	05 days (30 sessions)
3. Jungle Survival Skills Training at STF Camp, Satyamangalam, Tamil Nadu	07 days
4. Leadership Training for Managers - GIZ-Dale Carnegie	03 days
5. Project Management Module by IIFM, Bhopal	12 sessions
6. Modules on Communication and Presentation skills, Interpersonal skills and Professional Etiquette and Grooming skills conducted by GITS, Goa	02 days
7. Disaster Management Training Module, Conducted by NDRF, Ghaziabad	03 days
8. Forensic Science Module in National Forensic Science University, Gandhinagar	03 days

Language Training

Probationers learnt the languages of their respective Cadre States and the official language, Hindi, apart from regular forestry training. These language training modules are integral to the IFS training as a qualifying test. The language training modules were conducted by various guest faculties for regional and State languages invited to teach the IFS Probationers online mode during this training.

Guest Lecture

The IFS Probationers interacted with Shri Ashish Tiwari, Secretary (Forest) & Member Secretary Pollution Control Board, Uttar Pradesh; Dr S P Yadav, IFS ADG (Project Tiger), Member Secretary, NTCA; Hon'ble Justice P Jyothimani, Former Judicial Member, NGT; Shri Ashok Kumar, IPS DGP, Uttarakhand; Dr Sanjay Kumar Shukla, IFS, Member Secretary, Central Zoo Authority; Shri Virat Singh, Head Communication & Engagement, ASAR.

Tour Details of 2021-23 Course

Tour Details	Date	Accompanying Faculty
1. Introductory Forestry Tour: (Kanasar, Uttarakhand).	April 15 to April 22 2022	1. Shri Amit Kumar, Associate Professor 2. Shri Tulsi Das, Associate Professor
2. Thematic Tour I <i>Themes and locations:</i> The Hill and Mountain Tracts Study Tour covers Chandigarh, Khardungla, and Penngong Lake in Leh, Manali, Mohal Nature Park Palampur, Bilaspur, Shimla, and Solan.	May 15 to June 01 2022	1. Shri Amit Kumar, Associate Professor 2. Shri Tulsi Das, Associate Professor 3. Dr. Sivabala S., Associate Professor
3. Uttarakhand Himalayan Tracts Study Tour <i>Themes and locations:</i> The whole batch visited the Valley of Flowers, Nanda Devi Biosphere Reserve, Hemkund, and other places in Joshimath Forest Division, Uttarakhand. They also trekked in the forest areas and were exposed to Himalayan tracts.	July 30 to August 05 2022	1. Dr. M. Sudhagar, Associate Professor 2. Dr. Gajendra Singh, Scientist-C 3. Dr. Amit Kumar, Scientist D, Wildlife Institute of India 4. Shri Amit Kumar Ruhela, JTO, IGNFA
3. Thematic Tour II <i>Themes and locations:</i> Arid/Semi-Arid, Coastal/ Marine Ecosystem, and Protected Areas in Western India, specifically Rajasthan and Gujarat.	August 16 to September 01 2022	1. Shri Mukul Trivedi, Professor 2. Ms. Nidhi Srivastava, Additional Professor 3. Dr. M. Sudhagar, Associate Professor 4. Shri Kalunge Gorakh Waman, Associate Professor
4. Thematic Tour III <i>Themes and locations:</i> Eco-restoration, people, forests, and marine ecosystems. The Probationers visited the Andaman & Nicobar Islands, West Bengal, Assam, Meghalaya, Odisha, Bihar and Jharkhand.	November 26 to December 13 2022	1. Shri Mukul Trivedi, Professor 2. Shri Amit Kumar, Associate Professor 3. Dr. M. Sudhagar, Associate Professor 4. Shri K. G. Waman, Associate Professor
5. Thematic Tour IV <i>Themes and locations:</i> The batch was split into two groups: one visited Karnataka, Tamil Nadu, Kerala, and Maharashtra, and the other visited Chhattisgarh, Telangana, Tamil Nadu, and Karnataka. Both groups participated in the Jungle Survival exercise conducted by the Special Task Force of the Tamil Nadu Police Department in the Satyamangalam Forest terrain of Tamil Nadu.	July 30 to August 05 2022	1. Dr. M. Sudhagar, Associate Professor 2. Dr. Gajendra Singh, Scientist-C 3. Dr. Amit Kumar, Scientist D, Wildlife Institute of India 4. Shri Amit Kumar Ruhela, JTO, IGNFA

Exercise/Modules Details of 2021-23 Course

Exercise	Date	Accompanying Faculty
1. IMA Attachment (Equitation and Weapon Training) at IMA, Dehradun	June 15 to June 25 2022	1. Dr. S P. Anandh Kumar, Additional Professor
2. Integrated Watershed Management Exercise by the ICAR- Indian Institute of Soil and Water Conservation, Dehradun.	July 18, 2022 to July 29, 2022	1. Dr. S.P. Anandh Kumar, Additional Professor 2. Shri Kalunge Gorakh Waman, Associate Professor
3. Wildlife Techniques and Management Plan exercise at Panna Tiger Reserve, Madhya Pradesh	November 07 to November 16 2022	1. Shri Amit Kumar, Associate Professor 2. Dr. M. Sudhagar, Associate Professor
4. Forest Mensuration Exercise (FRI Campus)	January 09 2023	1. Shri Mukul Trivedi, Professor 2. Shri Tulsi Das, Associate Professor
5. Forest Biometry Exercise and Carbon Estimation Demonstration at Timli, Uttarakhand	February 14 2023	1. Shri Mukul Trivedi, Professor 2. Shri Kalunge Gorakh Waman, Associate Professor
6. Working Plan Exercise: The batch was split into two groups: one group visited Timli, Dehradun, Uttarakhand, and the other group visited Chhindwara, Madhya Pradesh	February 18 to March 07, 2023	1. Ms. Nidhi Srivastava, Overall Technical Coordinator for the Exercise 2. Shri Amit Kumar, Associate Professor 3. Dr. M. Sudhagar, Associate Professor 4. Shri Tulsi Das, Associate Professor 5. Shri Mukul Trivedi, Professor (IST-I) 6. Shri K. G. Waman, Associate Professor

Special/Additional Training Components Conducted for 53 RR IFS

Special/Additional Training Components	Date	Faculty
1. Leadership Training for Managers 3 days Module by GIZ-Dale Carnegie at IGNFA, Dehradun.	January 04 to January 06, 2023	GIZ-Dale Carnegie
2. Post-Graduation Diploma in Environmental Law (PGDEL) by NLSIU (Module) at IGNFA, Dehradun.	March 27 to March 29, 2023	NLSIU, Bengaluru

Training activities organized for the 2022 batch 54 RR IFS Professional training course during the period 12.12.2022 to 31.3.2023

The 2022 batch of IFS Probationers completed their Foundation course at LBSNAA and joined the Academy for Professional Training Phase-I training on 12.12.2022. A total of 50 IFS Probationers joined directly at IGNFA for Professional training. They completed Term-I (4 Months) of Professional Training Phase-1. The batch includes 102

probationers, including 02 from the Royal Government of Bhutan. There are ten lady probationers in this batch. The average age of the batch is 27 years.

The detail of the allocated cadres is given in Annexure IV.

Academic Inputs

The Professional training was inaugurated online on 14.12.2022 by Ms. Leena Nandan, Secretary MoEF&CC. The orientation towards Professional training began with visits to various MoEF&CC institutions such as CASFOS, FRI, FSI, WII, ZSI, BSI, and ICAR-IISWC. They attended Weapons training and Equitation training at the Indian Military Academy, Dehradun, in the last fortnight of December 2022.

A combination of Classroom and practical sessions were organized to impart training inputs. They were taken on local excursions as part of Botanisation, Geology, Soil sciences, and bird watching in Term 1.



Tours: Their Introductory tour was held in Chandrapur, Maharashtra, for one week, wherein they had exposure to the basics of forestry operations, production forestry, wildlife and protected area management, social forestry, ecotourism and rehabilitation through their visits to Allapali, Central Chandrapur Division, Tadoba Andheri Tiger Reserve, timber depot, Ballarpur paper industry etc.

Experts from FSI Nagpur, and NTCA Nagpur officials were also invited to provide input during the tour. They stayed at Chandrapur Forest Academy of Administration, Development and Management.



Other training activities: Eminent experts addressed the probationers regularly. Some notable speakers were Shri M K Ranjitsinh, Retd IAS, Shri. Bharat Lal, DG, National Centre for Good Governance (NCGG), Shri. Ajay Malhotra, Retd IFS and Shri Sourabh Sharma,

04 CHAPTER

**Mid-Career
Training
Programmes
(MCTPs)**



MID-CAREER TRAINING PROGRAMMES (MCTP)



The Academy organizes Mid-Career Training Programmes (MCTP) for Indian Forest Service officers annually. The In-Service Training programmes were started in 2000 under a project funded by DFID of the U.K. Indira Gandhi National Forest Academy (IGNFA) Dehradun, functioning as a staff college of IFS officers, was given the responsibility to conduct these In-Service programmes by the Ministry of Environment & Forest (MoEF).

Subsequently, as part of Civil Services Reforms approved by the Hon'ble Prime Minister in 2006, the MoEF approved specific changes in the ongoing pattern of Mid-Career Training courses of IFS officers to provide international exposure by including reputed national/international institutions as partner training institutions, similar to the pattern adopted by DoPT and MHA for IAS and IPS officers, respectively.

The objectives of the Mid-Career Training are as follows:

- To impart technical knowledge and skills, taking into account the latest developments in the forestry sector.
- To keep the officers abreast with the rapidly changing forest management, development and administration scenario.
- Apprise them with strategies for development and administration in the forestry sector.

Course Structure

The Course contents structure and session plans were decided per the MoEF&CC Letter No. 2-10-2011 - R.T. dated 06/07/2016. The courses are conducted to cater to the functional needs of the officers and align with their expected service delivery at a particular level. Primarily, the inputs given include

Module	MCT Phase	Duration	Venue
Management Module	Phase – III, IV & V	One Week	Reputed Management Institute
Line Ministry Module	Phase – III & IV	One Week	Ministries /Organizations in Delhi
Thematic Tour	Phase – III & IV	One Week	Different States in India
Forestry Module	Phase – III, IV & V	One Week	Indira Gandhi National Forest Academy (IGNFA), Dehradun

Training Methodology

Considering the participants' diverse backgrounds and age profiles, the training methodology was redesigned to suit the changing needs. Salient features of the pedagogy are:

- Interactive sessions with technical analysis of various subjects
- Panel discussions, group work and exercise
- Case studies
- Experience sharing sessions by the participants
- Excursions and field visits

The Academy conducted one Phase V and two Phase III MCT programmes during the financial year 2022-23.

Mid-Career Training Phase- V (18th)

Mid-Career Training (MCT) Phase – V (18th) Programme of IFS officers of YoA – 1993, 1994 and 1995 (26 – 28 years of seniority) and the IFS officers of YoA – 1991 and 1992, who missed the 16th/17th Course was conducted from June 27 to July 08 2022. (Annexure-V)

Objective:

The main objective of the training was to impart knowledge about the changing environment for policy making and implementation coupled with strengthening the leadership and management skills of the officers given the complexities and ambiguities of policy processes; understanding the significant changes and major barriers in various aspects of the management of public systems, forests and forest management in India; learn about regulatory frameworks and the changing relationship of public and private sectors and civil society in the context of forestry; to help understand the requirements of

a shift in the mindset and people management skills of a strategic leader and the ability to work in dynamic environments; to include skill sets of being a leader, policy maker, systemic designer, and manage conflict in addition to being a cutting-edge technocrat; to transform from being a technocrat and administrator to a visionary and chief executive of their departments with an exposure to best practices in forestry management at a national and international level. The objective was met by exposing the officers to various training programme modules.

Mandatory Nature:

The Indian Forest Service (Pay) Rules have been revised vide Notification No. 20011/1/2006-AIS-II dated 21.02.2008, and its amendment through IFS (Pay) Second Amendment Rule, 2008 vide Notification No. 14021/3/2008-AIS-II dated 27.09.2008, to make the MCT Programmes compulsory for awarding Junior Administrative Grade, IInd Super time scale and further increments respectively to the concerned officers. Therefore, it would be the responsibility of the concerned State Government and the officer himself/herself to be in a position to attend the Programme as per the schedule.

The timelines and locations of various modules were:

Module	Duration	Location
1. Management Module	June 27 - July 02, 2022	Indian Institute of Forest Management (IIFM), Bhopal
2. Forestry Module	04 - 07 July, 2022	Indira Gandhi National Forest Academy (IGNFA), Dehradun

Management Module:

The first week of the Programme, June 27 – July 02 2022, was set aside to update the participants on issues related to Strategic Management, Change Management, Team Building, Leadership and creating an enabling environment through creativity, Power Relations and Norms, Competency-Based Performance Management & Stress Management, Good Governance, Systematic thinking to meet future challenges. The aspects related to the Inter-Sectoral Policy design, Networking, Financial Management, and Crisis Management are the main focal areas of the Management Module, organized at the Indian Institute of Forest Management (IIFM), Bhopal.

The Management Module inputs were delivered by Prof. Parul Rishi, Programme Director, Prof. Amitabh Pande, Dr Anup P. Updhayay, Prof. P.D. Jose, Dr Sujit Kumar Bajpayee, Ms Mamta Dubey, Mr Subhash Chandra, Shri Bharat Lal, Shri Ashwani Kumar, Dr. Nirupam Mehrotra, Dr N. Sunil Kumar, Mr. Aman Jha, Prof. Sumit K Ghosh, Prof. Nilesh Khare, Prof. Himanshu Rai, Shri Sanjay Upadhyay, Shri L. Krishna Murty, Shri Rakesh Kumar Jagenia, Shri Ramesh Kumar Pandey, Prof. Amitabh Pande, Dr. Pradeep Prakash, Justice A. P. Shahi and Prof. Vijay Kumar V.C.

Forestry Module:

The final week was organized at IGNFA from 04 – 07 July 2022, focusing on various aspects of forestry. The Module covered the themes of Emerging Forestry Issues, Wildlife Management, Biodiversity Conservation, Climate and Ecosystem Services (CES), Experience Sharing, etc. The thrust areas selected and deliberated during the course in various sessions were as follows:

- Challenges of Forestry Sector – National Perspective
- Climate Change – Update & INDC Implications and Tasks for Forestry in India
- Bio-diversity Governance- Global & National Perspective
- Capacity Building in Forestry Sector Administration

The Forestry Module was delivered by Shri A.K. Wahal, Dr S.C. Gairola, Dr M.P. Singh, Dr Promode Kant, Dr Madhu Verma, Dr Advait Adgaonker, Dr V.B. Mathur, Dr Rajesh Gopal, Dr Dhananjai Mohan, Dr R. Balasubramaniam, Shri Siddhanta Das and Dr Jagmohan Sharma.

A field visit to Rajaji National Park at Rishikesh, Dehradun, was also organized for the participants.

MID-CAREER TRAINING PHASE- III

Objectives

The main objective of the training is to build upon the field exposure and experiences gained by the officers in their service of 7-9 years and help them improve their performance levels. The officers get an opportunity to test the validity of their learning and to gather new skills and knowledge for applying at their workplace. The four modules meet the objectives with a blended selection of themes, topics, and engagements.

Mandatory Nature

The Indian Forest Service (Pay) Rules have been revised vide Notification No. 20011/1/2006-AIS-II dated 21.02.2008, and its amendment through IFS (Pay) Second Amendment Rule, 2008 vide Notification No. 14021/3/2008-AIS-II dated 27.09.2008, to make the MCT programmes compulsory for awarding Junior Administrative Grade, Second Super time scale and further increments respectively to the concerned officers. Therefore, it would be the responsibility of the

concerned state governments and the officer himself/herself to attend the mid-career training programmes.

The training pedagogy covers a range of methods such as lectures, case studies, syndicate work, films, mock exercises, field visits, hands-on activities, etc. The participants were encouraged to share their experiences in relevant sessions and contribute by brainstorming.

Mid-Career Training Phase –III (10th) Course

The Mid-Career Training (MCT) Phase III (10th) Programme was organized from 05 to September 30 2022, for the IFS officers of the 2012 and 2013 batches (7 - 9 years of Service) and IFS officers of the 2007, 2010, and 2011 batch who missed the past courses. (Annexure-VI).

The timelines and locations of various events were:

Module	Duration	Location
1. Management Module	05-10 September 2022	Indian Institute of Forest Management (IIFM), Bhopal
2. Line Ministry Module	12-16 September 2022	Ministries /Organizations in Delhi
3. Thematic Tour	17-25 September 2022	Group I - Karnataka & Goa Group II - Gujarat & Goa
4. Forestry Module	26-30 September 2022	Indira Gandhi National Forest Academy (IGNFA), Dehradun

Management Module:

The first week of the programme was organised from 05 – 10 September 2022, and it focused on enhancing the managerial skills of the officers through experts from national and international level reputed institutions. The participants were exposed to topics such as negotiation skills, conflict management, leadership skills, stress management, financial management, competency-based personnel management in HRD, creating an enabling environment, good governance, etc. The management module was organized at the Indian Institute of Forest Management (IIFM), Bhopal. Officers also visited

Satpura National Park, focusing on the management initiatives for the voluntary rehabilitation of villages and Van Vihar, Bhopal.

The Management Module inputs were delivered by Dr Parul Rishi, Program Director (IIFM), Shri Bivash Ranjan, Justice A. P. Shahi, Dr Nimai Das, Prof. Ramesh K. Arora, Shri Bharat Lal, Dr Vishal Arghode, Dr Rekha Singhal, Shri Mukesh Jain, Prof. A. K. Dharani, Prof. R. K. Singh, Dr Amitabh Pandey, Dr B.K. Upadhyay, Dr Anup P. Upadhyay, Dr Amey Sapre, Mr Praveen Anant and Shri L. Krishnamurthy.

Line Ministry Module:

In the second week (12th to 16th September 2022), the participants visited and interacted with officials from Central Government Ministries and other institutions like MoEF&CC, Ministries of Rural Development, Ayush, Tribal Affairs, Mines, Jal Shakti, National Green Tribunal, National Highway Authority of India, Capacity Building Commission and Delhi Development Authority. Participants also visited Yamuna Biodiversity Park. The main aim was to appreciate the line ministries working and the possibility of evolving synergy and convergence in the Forest Department working in the allied sectors.

Thematic Tour:

Thematic Tour was organized in two groups from 17 to September 25 2022. One group visited the states of Goa and Karnataka. The places of visit and themes included:

- i. Mining reclamation at Cotigao and Netravali
- ii. Ecotourism/Wildlife Management and Habitat Improvement at Cotigao, Salim Ali Bird Sanctuary, Mollem Biodiversity Park and Mahaveer National Park
- iii. Ecotourism and Human-Animal Conflict at Udipi and Madikeri.

The other group visited the states of Gujarat and Goa. The places of visit and themes included:

- i. Statue of Unity, Urban Forestry Works and Ecotourism at Ekta Nagar, Kevadia
- ii. Hill Plantation works, Jambugoda Sanctuary and UNESCO World Heritage sites at Pavagarh.

They also visited the places in Goa mentioned above. At the headquarters, the participants interacted with Senior Forest officials of the Goa Forest Department.

Forestry Module:

The final week was held at IGNFA, focusing on themes like emerging issues in forestry, environment, forest law and management, climate change and management strategies, and wildlife management and strategies. The Forestry Module was delivered by Dr P.P. Bhojvaid, Dr Rakesh Shah, Dr Vijay Kumar, Shri Anurag Srivastava, Shri Nishant Verma, Dr A.K. Jha, Dr H.S. Pabla, Dr Promode Kant, Dr Ashwani Kumar, Shri P.R. Sinha, Dr Sandeep Tambe and Dr Ritesh Kumar.

Mid-Career Training Phase - III (11th) Course

Mid-Career Training (MCT) Phase III (11th) Programme was organized from January 23 to February 17 2023, for the IFS officers of the 2014 and 2015 batch (7 - 9 years of Service). (Annexure-VII)

The timelines and locations of various events were:

Module	Duration	Location
1. Management Module	23 – 27 January 2023	Indian Institute of Forest Management (IIFM), Bhopal
2. Thematic Tour	January 28 to February 04 2023	Group I – Madhya Pradesh & Chhattisgarh Group II - Gujarat & Diu
3. Line Ministry Module	06 to February 08 2023	Indira Gandhi National Forest Academy (IGNFA), Dehradun
4. Forestry Module	09 to February 17 2023	Indira Gandhi National Forest Academy (IGNFA), Dehradun

Management Module:

The first week of the programme 23 – January 27, 2023 focused on enhancing the managerial skills of the officers through experts from national and international level reputed institutions. The participants were exposed to topics such as human values and good governance, group dynamics and performance in forestry organizations, strategic management and goal setting, conflict and crisis negotiation, critical thinking and creativity, happiness and positivity for good governance, public finance management system, conflict management: human & animal interface – managing for coexistence, business communication and media communication.

A field visit was organized to Sanchi, focusing on the management initiatives for the voluntary rehabilitation of villages. The participants also visited Van Vihar, Bhopal; Indira Gandhi Rashtriya Manav Sangrahalaya, Tribal Museum and interacted with the senior forest officials

The management module was delivered by Shri Bharat Lal, Prof. Rekha Singhal, Ms Padma Priya, Prof. R Srinivasan, Prof. Amitabh Pandey, Mr Pranay Lal, Dr Mukhesh Jain, Prof. Vishal Argode, Dr Sajjan Singh Yadav, Dr Neeraj Khera, Shri B.M.S. Rathore, Prof. B.K. Upadhyay, Prof. Parul Rishi, Shri A.K. Dharni, Prof. Ramesh Menon, Dr. Ashok Dalwai, Dr. Yogesh Dubey, and Dr. Advait Edgaonkar.

Thematic Tour:

Thematic Tour was organized in two groups from January 28 to February 04, 2023. One group visited the states of Madhya Pradesh and Chhattisgarh. The places of visit/themes included (i) Wildlife Management at Bhedaghat, Jabalpur and Kanha National Park, (ii) Soil Moisture Conservation Works and NTFP Management at Raipur. The other group visited the state of Gujarat and Diu. The places of visit /themes included (i) Urban Forestry works at Urban Park and Sabarmati Ashram, Ahmedabad, (ii) Wildlife Management at Gir National Park, (iii) Local Visit at Diu, (iv) Ecotourism at Statue of Unity, Kevadia. The participants interacted with the Headquarters' Senior Forest officials of Madhya Pradesh, Chhattisgarh, Gujarat, and Diu Forest Department.

Line Ministry Module:

Line Ministry Module was conducted at IGNFA, Dehradun, in hybrid mode. It was organized to provide contextual exposure to the trainees to some selected Central Government Ministries/organizations that have interfaces with forests and the environment. Interactive sessions were conducted with senior officials of the Ministries of Panchayati Raj, Rural Development, Ayush, Tribal Affairs, and Niti Ayog, besides the Ministry of Environment, Forest and Climate Change, including the Wildlife Wing and IRO, Dehradun. Interaction with the senior officials of the National Highway Authority of India, Capacity Building Commission, and Indian Institute of Remote Sensing (IIRS) was also taken.

Forestry Module:

The final week was held at IGNFA from 09 to 17, February 2023. Interactive sessions were organised with experts in the field of Forestry and Livelihood, Biodiversity Conservation, Securing and Management of State Forest Lands, Forest Rights Act, Forest Fire Management, Wetlands, Forest Conservation Act, Challenges in Wildlife Management, Climate Change, Forest Productivity, Wetland Conservation and Rejuvenation and Tackling complex situations in forest administration.

The Forestry Module was delivered by Shri Rakesh Kumar Jagenia, Shri Pankaj Agarwal, Shri Alok Prem Nagar, Dr. Samir Saran, Shri Pramod Kumar Pathak, Shri Avinash Mishra, Shri Praveen Mahto, Shri Bharat Jyoti, Shri Naval Jit Kapoor, Shri B. Mukhopadhaya, Shri Praveen Pardeshi, Shri Kunal Satyarthi, Shri J. Justin Mohan, Smt. Archana Varma, Dr M. K. Ramesh, Dr Pradeep Sarmokadam, Shri Sanjay Ghosh, Dr. Suraj Pandey, Ms Ishani Mohanty, Shri S. S. Bajaj, Shri Noyal Thomas, Shri V. Srinivas Rao, Dr Ratnakar Jauhari, Shri Nishant Verma, Shri Kamal Pandey, Shri Anoop Singh, Shri Prakash Lakhchaura, Dr Sunil Chandra, Ms Meera Iyer, Dr C. N. Pandey, Shri Dharmendra Kumar Daukla, Dr Sunil Chandra, Shri Munde Arvind Dattu, Ms Samita Semwal, Shri V.R. Tiwari, Dr Bilal Habib and Sh. B.K. Singh.



05 CHAPTER

**Workshops
and
Other Courses**



ONE-WEEK TRAINING PROGRAMME ON "BEST PRACTICES IN FORESTRY" FOR INDIAN FOREST SERVICE OFFICERS



The main objective of this workshop was to expose the participants to the best practices emerging in different aspects of forestry in recent times. The training was held from 17 to October 21 2022, under the funding support of MoEF&CC. Ms. Arti Chaudhary, Additional Professor at IGNFA, conducted the workshop.

The sessions were designed around the scope of Innovations in the Forestry Sector, Geospatial solutions for Forest Fire Reporting, Research accomplishments and new initiatives at FRI Dehradun, Best Practices in Coastal and Marine Biodiversity Conservation, Drone Technology, Revival of Forest Corporation- A case study from Kerala, Case Studies – NABARD financing for Forestry Projects, New approaches in Participatory Forest Management, Innovative I.T. applications for Forest Management, NTFP Management: Scope and some good practices, Urban Biodiversity, Best practices in River Rejuvenation, Best practices in Wildlife Conservation, Urban Landscape Greening: Case study from NOIDA, UP, Improvement in the working of Forest Departments- need for career development through training and improvement of skills.

As part of the training program, the participants were taken to the BSF Institute of Advance Training & Adventure, Wildlife Institute of India, and Forest Survey of India to see the ongoing value additions in their respective fields.

The resource persons were Sh. SK Ahluwalia, Sh. S.K. Awasthi, Dr. Sameer Saran, Ms. Richa Sharma, Sh. N. Vasudevan, Ms. Prakriti Srivastava, Sh. Sanjay Ghosh, Sh. Ganveer Dhamshil, Sh. Vijay Kumar, Sh. AK Wahal, and Sh. Ankur Awadhiya.

A list of participants of the training workshop is given in (Annexure-VIII).

Three-Days' Online Training Workshop on 'Regaining Global Leadership in Forest Sector Developments - Lessons from around the World'

The objective of the Course was to provide exposure to the participant IFS officers to some of the emerging trends around the globe in the context of leadership in forestry sector developments. This would facilitate appreciation of such transformational initiatives in different parts of the world that spearhead the forestry sector on the techno-scientific, management, and governance fronts, as well as adoption or adaptation of the learnings in the relevant areas of their assignments. It also fostered updating the latest knowledge systems.

The sessions were designed around the recent interventions and transitions on techno-scientific and management aspects as well as the governance system, as follows:

Enhancing Wood Production, Productivity, and Trade in India – Learnings from leading countries, Unique or Transformational Initiatives in Wildlife Conservation and management in other Countries – Potential for

Adaptation in India Technology for Assessment and Monitoring of Forestry and Natural Resource Systems—Catching up with latest global advancements for future-ready competence and Biodiversity Businesses and Livelihood Issue: Global Trends

The resource persons were Dr M.P. Singh, Dr C.N. Pandey, Shri B. Nagarajan, Dr Sejal Worah, Dr Dipankar Ghose, Dr Samir Saran, Dr Shivendu K. Srivastava, Ms Meenakshi Negi.

The training programme was held from August 08 to November 10, 2022, under the funding support of MoFF&CC. Dr SP Anandh Kumar, Additional Professor, IGNFA, conducted the course.

A list of participants of the training workshop is given in (Annexure-IX).

Kirti Chakra P. Srinivas Memorial Lecture (November 10 2022)

Kirti Chakra P. Srinivas Memorial was organized on November 10, 2022, at the New Hostel Lounge. All faculty members, officers, and staff offered floral tributes to Kriti Chakra P. Srinivas.



Sanjay Kumar Singh Memorial Lecture (February 15, 2023)

The Sanjay Kumar Singh Memorial Lecture was conducted on February 15 2023, at Hari Singh Auditorium. Dr. H S Singh, IFS (Retd.) Member, National Board of Wildlife (NBWL) and Member, Standing Committee of NBWL was the Chief Guest of the memorial lecture. He delivered the lecture and interacted with the IFS Probationers. Dr Ghanshyam N Singh, father of Sanjay Kumar Singh, and Senior officers of various sister institutions like ICFRE, FRI, WII, FSI, DFE & CASFoS, including Faculty and IFS Probationers of the 2021 Batch of IGNFA, attended the memorial lecture.



S Manikandan Memorial Meeting (March 03, 2023)

The Academy paid homage to the late S Manikandan through a Memorial Tribute Meeting held on March 03, 2022, at the New Hostel Lounge. The above tribute meeting was attended by faculty and IFS (P) 2021 Batch and staff and officers from sister institutes.

06 CHAPTER

**Co-Curricular
Activities**





THE IGNFA CLUB

Every Probationer undergoing training at the Academy is a member of the IGNFA Officers' Club. The Club's Executive Committee consists of a Vice-President and a General Secretary, as well as many Club Secretaries managing their respective activities. The Director IGNFA, is the President of the Club.

As an integral part of the overall personality development, the Probationers are encouraged to organize and participate in various social, artistic, cultural, and literary activities through the IGNFA Officers' Club. They manage their Club's activities.

There are different clubs and societies under the Officers' Club of IGNFA, which provides the platform and opportunities for Probationers to get involved in many inter- and intra-institutional activities through extra-academic inputs. This also provides Probationers with opportunities to learn organizing and managerial skills in addition to showcasing their talents and interests.

The IGNFA Club acts as a centre for facilitating extra-curricular activities. The following Probationers have been in-charge for different clubs/activities.

1. General Secretary, IGNFA Club - Shri Dheeraj Kumar (2021 Batch)
2. Mess Secretary – Ms Sangita Aba Khatal (2021 Batch)
3. Souvenir Committee - Shri Tapas Mihir (2021 Batch)
4. Cultural & Fine Arts Club - Shri Sooraj Ben K R (2021 batch)
5. Nature & Sustainability Club-Ms Mridula Singh (2021 Batch)
6. Literary Activity Club- Shri Anurag Arya (2021 Batch)
7. I.T. & Contemporary Affairs Club- Shri Abhinav Kumar (2021 Batch)
8. Sports Club - Shri Pavankumar Appasaheb Jong (2021 Batch)

Various activities undertaken in the year 2022-23 by respective clubs are given below:

General Secretary: Being the nodal point of the IGNFA Club, the General Secretary is responsible for organizing various social events, such as talks, concerts, celebrations, etc., in coordination with the respective clubs and societies. The General Secretary also manages the club activity account.

Mess Secretary: The IGNFA Officers Mess at Old Hostel & New Hostel is run by IFS Probationers. Every probationer is a regular member of the mess. The Mess Committee consists of the Mess Secretary and two other members who are elected/nominated.

Souvenir Committee: The General Secretary is responsible for works related to procurement, display, and distribution/sale of souvenirs related to the Service.

Cultural & Fine Arts Club: The Cultural & Fine Arts Club provides a forum for displaying the talent and interests of IFS Probationers through the exchange of information and entertainment. The club organizes various cultural shows, competitions, performances, and programmes throughout the year.



Events and celebrations :-

- | | |
|--------------------------------------|------------------------------|
| 1. Varshotsav Cultural Event | 5. Deepawali celebration |
| 2. World Environment Day celebration | 6. Spirit of 1982 – Debate |
| 3. Onam celebration | 7. Hindi Debate |
| 4. Ganesh Utsav | 8. E-Batch Book (2021 batch) |

All India Forest Sports Meet

The All India Forest Sports Meet (AIFSM) is aimed at promoting sports and games activities among the staff and officers of the Forest Departments/Organisations/ Institutions of the States, Union Territories and the Central Government, and thereby nurturing good health, team spirit and camaraderie among them. The 26th All India Forest Sports Meet was organised at Panchkula from 10th to 14th March 2023.



National Academy Matches

During probation, the probationers regularly interact with their counterparts at All India Services. During the regular visits of IAS, IPS, and SFS Probationers, friendly matches have been a routine phenomenon. Many friendly matches between IFS (P) of 2021 and other Central Training Institutes and Research Institutes were conducted by sports club at IG NFA playground as a part of interaction during the training period.



Annual Sports 2022-23

Annual Sports were held in the month of April 2022. They included competitions in athletics and other indoor and outdoor field sports. Badminton, table tennis, squash, carrom, and chess were played indoors, and outdoor sports like lawn tennis, basketball, volleyball, football, and cricket were also conducted.

A seven-km cross-country run was also conducted, during which each participant could contribute points to the respective houses.

Athletics included the 100m, 200m, and 400m races, relay races, shotput throw, javelin throw, discus throw, long jump, and high jump. Probationers Shri Rahul Jhajhria and Ms Bharani S won the overall Championship in the men's and women's categories, respectively. Finally, Rhinos House emerged as the overall winner of Academy Sports 2022.



Annexures





ANNEXURES

Annexure - I

Details of Faculty Members

Name	Designation
1. Shri Bharat Jyoti (Bihar:1986)	Director
2. Shri Sushil Kumar Awasthi (UP:1991)	Additional Director
3. Shri Mukul Trivedi (MH:1997)	Professor
4. Smt. Nidhi Srivastava (PB:2001)	Professor
5. Shri Raj Kumar Bajpai (JHK:1994)	Additional Professor
6. Smt. Nidhi Srivastava (PB:2001)	Additional Professor
7. Shri N.C. Saravanan (AGMUT:2002)	Additional Professor
8. Smt. Arti Chaudhary (AGMUT:2002)	Additional Professor
9. Dr. S.P. Anandh Kumar, (PB: 2003)	Additional Professor
10. Shri Amit Kumar (BH:2008)	Associate Professor
11. Dr. M. Sudhagar (PB:2009)	Associate Professor
12. Shri Tulsi Das (UP:2010)	Associate Professor
13. Dr. Sivabala S. (MH:2011)	Associate Professor
14. Shri Kalunge Gorakh Waman (OD:2013)	Associate Professor

Details of other Group A and B Officials

Name	Designation
1. Dr. Ajay Kumar Suman	Library & Information officer
2. Smt. Arvinder Kaur	Steno Grade-I
3. Shri Amit Kumar Ruhela	Junior Translation Officer
4. Shri Lalit Malik	Assistant (Office)

Details of Group "C" Officials

Name	Designation
1. Smt. Seema Sharma	Steno Grade-II
2. Sh. Chaman Singh	Steno Grade-II
3. Sh. Narender Kumar	Steno Grade-II
4. Sh. Pramod Kumar Singh	Steno Grade-II
5. Sh. Shashi Kant	UDC
6. Smt. Yashoda Pokhriyal	UDC
7. Smt. Shivani Mewar	UDC
8. Sh. Sumit Rana	UDC
9. Smt. Kaushalya Devi	LDC
10. Shri Rajat Kumar	LDC
11. Sh. Virendra Kumar	T.A. Reprographic
12. Sh. Mohd. Daud	Laboratory Attendant
13. Sh. Satnam Singh	Caretaker
14. Sh. Ankit Kumar	Driver

Details of Group "C" MTS

Name	Designation
1. Sh. Mohmmad Ahsan	MTS (Peon)
2. Sh. Narender Singh	MTS (Peon)
3. Sh. Jinesh Chand Singh	Class Room Attendant
4. Sh. Darshan Singh Negi	Class Room Attendant

Name	Designation
5. Sh. Kem Prasad	MTS (Chowkidar)
6. Sh. Ram Nath	MTS (Chowkidar)
7. Sh. Ashok Kumar-II	MTS (Chowkidar)
8. Sh. Gopal Singh	MTS (Chowkidar)
9. Sh. Jaglal Nishad	MTS (Chowkidar)
10. Sh. Padam Singh Bist	MTS (Chowkidar)
11. Sh. Anil Kumar	MTS (Safaiwala)
12. Sh. Raj Kumar	MTS (Safaiwala)
13. Sh. Gopal	MTS (Safaiwala)
14. Sh. Maniram Maurya	MTS (Safaiwala)
15. Sh. Muhammad Kashim	MTS (Safaiwala)
16. Sh. Ravindar Kumar	MTS (Garden overseer)
17. Sh. Birendra Kumar	MTS (Mali)
18. Sh. Pramod Kumar	MTS (Mali)
19. Sh. Arvin Kumar	MTS (Mazdoor)
20. Sh. Sushil Kumar	MTS (Mazdoor)
21. Sh. Rajendra Singh – I	MTS (Mazdoor)
22. Sh. Rajendra Singh – II	MTS (Mazdoor)
23. Sh. Rajender Singh – III	MTS (Mazdoor)
24. Sh. Hari Ram	MTS (Mazdoor)
25. Sh. Surendra Kumar	MTS (Mazdoor)
26. Sh. Kishan Lal Yadav	MTS (Mazdoor)
27. Sh. Ashok Kumar-I	MTS (Mazdoor)
28. Sh. Chandar Singh Katariya	MTS (Mazdoor)
29. Sh. Vinod Kumar Sodi	MTS (Mazdoor)
30. Sh. Arun Kumar Pal	MTS (Mazdoor)
31. Sh. Rehmat Ali Khan	MTS (Mazdoor)
32. Sh. Manoj Kumar	MTS (Mazdoor)
33. Sh. Kishan Singh	MTS (Mazdoor)
34. Sh. Kishan Lal Sharma	MTS (Mazdoor)

Name	Designation
35. Sh. Mahendar Singh Bist	MTS (Mazdoor)
36. Sh. Mahesh Aswal	MTS (Mazdoor)
37. Sh. Sachin Kumar	MTS
38. Sh. Akhilesh Mani	MTS
39. Sh. Nikhil Verma	MTS
40. Sh. Amit Kumar Yadav	MTS
41. Sh. Parveen Kumar	MTS
42. Smt. Savitri Devi	MTS
43. Shri Deepak	MTS
44. Shri Gaurav Singh	MTS

Duties of Faculty Members

Functions / Subject / Office	Name & Designation of the Officer	Link Officer	Additional Link Officer*
1. Aid & assist the Director in the overall Training, Academic, Administration and Development functions; Addl. Director	Shri. S.K. Awasthi, Additional Director	Shri Mukul Trivedi, Professor	Smt. Nidhi Srivastava, Professor
2. IFS Probationers' Training / Professor (Academics)	Smt. Nidhi Srivastava, Professor	Shri Raj Kumar Bajpai, Additional Professor	Shri Mukul Trivedi, Professor
3. Course Director, IFS Probationers' Training Course-2021-23	Dr. M. Sudhagar, Associate Professor	Shri Kalunge Gorakh Waman, Associate Professor	Dr. Sivabala S., Associate Professor
4. Course Director, IFS Probationers' Training Course-2022-24	Dr. Sivabala S., Associate Professor	Dr. M. Sudhagar, Associate Professor	Kalunge Gorakh Waman, Associate Professor
5. In Service Training – I: MCTs and other assigned training courses and workshops; NCSCBP-Mission Karmayogi (Capacity Building Commission) subjects, iGoT / Professor (IST-I)	Shri Mukul Trivedi, Professor	Shri Raj Kumar Bajpai, Additional Professor	Dr. S.P. Anandh Kumar, Additional Professor
6. In-Service Training–II: PSUC and other assigned training courses and workshops Addl. Professor (IST-II)	Shri Raj Kumar Bajpai, Additional Professor	Shri Mukul Trivedi, Professor	Dr. S. P. Anandh Kumar, Additional Professor
7. Additional Professor–IST-I	Dr. S. P. Anandh Kumar, Additional Professor	Shri Amit Kumar, Associate Professor	
8. Officer I/C (Physical Training & Sports)	Dr. S. P. Anandh Kumar, Additional Professor	Dr. Sivabala S., Associate Professor	Shri Amit Kumar, Associate Professor
9. Controller of Examination, Academic Council	Smt. Arti Chaudhary, Additional Professor	Shri Amit Kumar, Associate Professor	
10. Officer I/C, Library & Information Services	Chairperson of the Library Committee	Co-chairperson of the Library committee	Member-secretary of the Library Committee
11. Library & Information Officer	Dr. A.K. Suman, Library & Information Officer	Shri Amit Kumar Ruhela, Junior Translation Officer	
12. General Administration, Establishment, Personnel, Finance, Budget & Accounts, Drawing & Disbursement Officer, Head of Office	Shri Raj Kumar Bajpai, Addl. Professor (Admin)	Shri Amit Kumar, Associate Professor	Smt. Arti Chaudhary, Additional Professor

13. Officer I/C, Rajbhasha	Smt. Nidhi Srivastava, Professor	Shri Raj Kumar Bajpai, Additional Professor	
14. Rajbhasha, Junior Translation Officer	Shri Amit Kumar Ruhela, Junior Translation Officer	Dr. A.K. Suman, Library & Information Officer	
15. Supervision of IT Facilities and Stores Service	Shri Mukul Trivedi, Professor	Shri Raj Kumar Bajpai, Addl. Professor	
16. Officer I/C, IT & Communication	Shri Kalunge Gorakh Waman, Associate Professor	Dr. M. Sudhagar, Associate Professor	Shri Amit Kumar, Associate Professor
17. Officer I/C, Stores	Shri Tulsi Das Associate Professor	Dr. Sivabala S., Associate Professor	Shri Amit Kumar, Associate Professor
18. Supervision of Estate Services and Vehicle Services	Shri Raj Kumar Bajpai Additional Professor	Shri Mukul Trivedi Professor	
19. Officer I/C, Estate	Shri Amit Kumar Associate Professor	Dr. Sivabala S., Associate Professor	Dr. M. Sudhagar, Associate Professor
20. Officer I/C, Vehicles	Dr. Sivabala S., Associate Professor	Shri Kalunge Gorakh Waman, Associate Professor	Shri Tulsi Das Associate Professor
21. Vice President-Club	Smt. Arti Chaudhary Additional Professor	Smt. Nidhi Srivastava, Professor	
22. Officer I/C & Vice President-Mess	Shri Kalunge Gorakh Waman Associate Professor	Shri Raj Kumar Bajpai Addl. Professor	Shri Tulsi Das Associate Professor
23. Transparency, Right to Information Act, Public Information Officer	Shri Raj Kumar Bajpai Addl. Professor, Admin	Shri Amit Kumar, Associate Professor	Shri N.C. Saravanan, Additional Professor
24. Appellate Authority, Right to Information	Shri. S.K. Awasthi, Additional Director		
25. Internal Vigilance, Public Grievance	Shri N. C. Sarvanan, Additional Professor	Dr. M. Sudhagar, Associate Professor	
26. Officer I/C, Media & Public Relations	Shri N. C. Sarvanan, Additional Professor	Shri Amit Kumar Ruhela Junior Translation Officer	Shri Tulsi Das Associate Professor

Details of IFS Probationers of 2021 batch, their allocated cadre and status of completion of Foundation Course

Name of Probationer	Cadre	Status of FC
1. Aashish Kumar	(Resigned)	Not Completed
2. Abhinav Kumar	Chhattisgarh	Completed
3. Abhishek V	Karnataka	Completed
4. Alekh Saxena	Assam/Meghalaya	Completed
5. Amol Raosaheb Borhade	Assam/Meghalaya	Completed
6. Anurag Arya	AGMUT (UT of J&K)	Completed
7. Arihant Kochar	Madhya Pradesh	Not Completed
8. Ashok Kumar	Tripura	Completed
9. B Siva Sankar	Uttar Pradesh	Completed
10. Balasubramani N	Madhya Pradesh	Completed
11. Beerendra Kumar Patel	Madhya Pradesh	Completed
12. Bhosale Akshay Dinkar	Chhattisgarh	Not Completed
13. Devid Vyankatrao Chanap	Madhya Pradesh	Not Completed
14. Dheeraj Kumar	Gujarat	Not Completed
15. Dhivya N	Himachal Pradesh	Completed
16. Ganesan C	Nagaland	Completed
17. Gaurav Jain	Madhya Pradesh	Completed
18. Gurharsh Singh	Himachal Pradesh	Completed
19. Himanshu Dongre	Chhattisgarh	Completed
20. Indra Bhushan	Himachal Pradesh	Completed
21. Jitendra Choudhary	(Resigned)	Not Completed
22. Krishna Kumar S	(Resigned)	Not Completed
23. Kumar Subham	Rajasthan	Not Completed
24. Madhavi Yadav	Tamil Nadu	Completed
25. Mane Navanath Shivaji	Himachal Pradesh	Not Completed
26. Mohammed Fatahun Azeez Khan	Odisha	Completed

Name of Probationer	Cadre	Status of FC
27. Mridula Singh	Uttar Pradesh	Completed
28. Mudit Kumar	West Bengal	Not Completed
29. Mukul Jain	(Resigned)	Not Completed
30. Namrata Bijoria	Madhya Pradesh	Not Completed
31. Neeraj	Chhattisgarh	Not Completed
32. Nidhi Chouhan	Madhya Pradesh	Completed
33. Nikhil Agrawal	Chhattisgarh	Completed
34. Nitish Kumar-1 (Rank 46)	Jharkhand	Completed
35. Nitish Kumar-2 (Rank 74)	Kerala	Completed
36. Pavankumar Appasaheb Jong	Maharashtra	Completed
37. Pema Thinley (FT)	Bhutan	Completed
38. Praful Agrawal	Kerala	Not Completed
39. Pulkit Meena	Karnataka	Completed
40. R. Vidyadhar	Tamil Nadu	Not Completed
41. Rahul Jhajhria	Rajasthan	Completed
42. Rahul Gupta	Not Joined	
43. Rahul Kumar	West Bengal	Completed
44. Rahul Kumar Agrawal	Bihar	Completed
45. Sachin Annasaheb Ohol	Odisha	Completed
46. Samir Raj	Himachal Pradesh	Not Completed
47. Sanchita Sharma	West Bengal	Completed
48. Sandeep Rajgotra	Nagaland	Completed
49. Sangita Aba Khatal	Tripura	Completed
50. Santhosh Kumar R	Kerala	Completed
51. Sawant Minal Mahadheo	Gujarat	Not Completed
52. Shashank Shekhar Singh	Jharkhand	Completed
53. Shende Jayant Bhimrao	Uttar Pradesh	Completed
54. Shikhar Pradhan	Bihar	Not Completed
55. Shresth Kumar Krishna	Bihar	Completed
56. Shreyas Srivastava	Madhya Pradesh	Completed
57. Shubham	Andhra Pradesh	Not Completed
58. Shubham Singh	Uttar Pradesh	Not Completed

Name of Probationer	Cadre	Status of FC
59. Smilna Sudhakar	AGMUT (Mizoram)	Not Completed
60. Sonam Wangmo (FT)	Bhutan	Completed
61. Sooraj Ben K R	Kerala	Completed
62. Sourabh K	Uttarakhand	Completed
63. Suhas Madhukar Chavan	Maharashtra	Completed
64. Sunil Kumar	AGMUT (Andaman and Nicobar)	Completed
65. Suresh Kumar Meena	Gujarat	Completed
66. Swati	Uttar Pradesh	Completed
67. Tapas Mihir	Uttar Pradesh	Completed
68. Vandna	Uttar Pradesh	Completed
69. Vikalpa N Vishwakarma	(Resigned)	Not Completed
70. Vikas Yadav	Gujarat	Completed
71. Vishal Khatri	(Resigned)	Not Completed
72. Vivekkumar Parasnath Yadav	Tamil Nadu	Not Completed
73. Wagh Pavan Shaligram	Jharkhand	Completed
74. Yashwant Meena	(Resigned)	Not Completed
75. Yogendra Singh	Maharashtra	Not Completed

Details of IFS Probationers of 2022 batch and their allocated cadre

Name of the IFS Probationers	Cadre	Status of FC
1. Amarjeet Kujur	Arunachal Pradesh	Not Completed
2. Ankit Sinha	UT of J&K	Completed
3. Iqbal Rasool Dar	UT of J&K	Completed
4. Karthikeyan V	Mizoram	Completed
5. Manish Kumar Jha	Arunachal Pradesh	Not Completed
6. Ravi Kant	A&N Islands	Not Completed
7. Sachin Devram Lande	Arunachal Pradesh	Not Completed
8. Shahbazul Rahman	UT of J&K	Not Completed
9. Urvashi Jain	Goa	Not Completed
10. Vikas Yadav	A&N Islands	Completed
11. Mohammed Abdul Rawoof Shaik	Andhra Pradesh	Completed
12. Shivakumar Gangal	Andhra Pradesh	Completed
13. Subburaj G	Andhra Pradesh	Not Completed
14. Malay Sagar	Assam-Meghalaya	Not Completed
15. Pavan Ashok Khade	Assam-Meghalaya	Completed
16. Sanket Sunil Garud	Resigned	Completed
17. Pema Tobgay (FT)	Bhutan	Completed
18. Tshering Samdrup (FT)	Bhutan	Completed
19. Narinder Pal Singh	Bihar	Not Completed
20. Stalin Fidal Kumar K	Bihar	Completed
21. Abhishek Agrawal	Chhattisgarh	Not Completed
22. Chandra Kumar Agrawal	Chhattisgarh	Not Completed
23. Dipesh Kapil	Chhattisgarh	Completed
24. Rishabh Jain	Chhattisgarh	Not Completed
25. S Naveenkumar	Chhattisgarh	Completed
26. Venkatesha M G	Chhattisgarh	Completed
27. Vipul Agrawal	Chhattisgarh	Not Completed
28. Chandgude Chirag Macchindra	Gujarat	Not Completed
29. Shrikant Bhanudas Kelgandre	Gujarat	Completed

Name of the IFS Probationers	Cadre	Status of FC
30. Jhalkar Uyake	Haryana	Not Completed
31. Pushkar Kumar	Haryana	Not Completed
32. Goldy	Himachal Pradesh	Completed
33. Indrajeet Sirra	Himachal Pradesh	Not Completed
34. Ishita Bhatia	Himachal Pradesh	Not Completed
35. Kanaram Godara S.	Himachal Pradesh	Not Completed
36. Adarsh Sharan	Jharkhand	Not Completed
37. Prashant Himmat Baviskar	Jharkhand	Completed
38. Pushkar Kale	Jharkhand	Not Completed
39. Sandeep Karbhari Shinde	Jharkhand	Completed
40. Kirubananthan R T	Karnataka	Completed
41. Prakashkar Akshay Ashok	Karnataka	Completed
42. Swapnil Manohar Ahire	Karnataka	Not Completed
43. Arulselvan K	Kerala	Not Completed
44. Devipriya Ajith	Kerala	Not Completed
45. Abhay Yadav (Pushpendra Singh)	Kerala	Completed
46. Akshat Jain	Madhya Pradesh	Not Completed
47. Anshul Tiwari	Madhya Pradesh	Completed
48. Dhruva Shrivastava	Madhya Pradesh	Completed
49. Gurleen Kaur	Madhya Pradesh	Completed
50. Himanshu Tyagi	Madhya Pradesh	Not Completed
51. Hitesh Khandelwal	Madhya Pradesh	Not Completed
52. Menaga V	Madhya Pradesh	Not Completed
53. Neeraj Nischal	Madhya Pradesh	Not Completed
54. A Prabhanjan Reddy	Madhya Pradesh	Completed
55. Pritesh Manoharrao Pakhale	Madhya Pradesh	Not Completed
56. Sameer Ranjan Mishra	Madhya Pradesh	Completed
57. Shailesh Machra	Madhya Pradesh	Completed
58. Sundara Niveadhan M	Madhya Pradesh	Not Completed
59. Vikash Sharma	Madhya Pradesh	Completed
60. Vinod Jakhar	Madhya Pradesh	Not Completed

Name of the IFS Probationers	Cadre	Status of FC
61. Akshay Meena	Maharashtra	Completed
62. Ayush Krishna	Maharashtra	Not Completed
63. Mohamed Azad	Maharashtra	Completed
64. Padmabhushan Shivram Rajguru	Maharashtra	Completed
65. Paluvai Vishnu Vardhan Reddy	Maharashtra	Not Completed
66. Sumit Kumar	Maharashtra	Not Completed
67. Yash Sumerkumar Kale	Maharashtra	Not Completed
68. Valli N	Manipur	Not Completed
69. Desabathula Rajiv Shankar	Nagaland	Completed
70. Elavarasan K	Odisha	Not Completed
71. K Nagaraju	Odisha	Completed
72. Ramesh Kumar	Odisha	Not Completed
73. Rashmi G	Odisha	Completed
74. Varadaraj Gaonkar	Odisha	Completed
75. Kaushal Kishore	Punjab	Not Completed
76. Chetan Kumar B V	Rajasthan	Not Completed
77. Kaaviya B	Rajasthan	Completed
78. Tejas Vishnu Patil	Rajasthan	Not Completed
79. Venkatesh G	Rajasthan	Completed
80. Vivekanand Manikrao Bade	Rajasthan	Completed
81. Arvind T	Tamil Nadu	Completed
82. Girish Haribhau Palwe	Tamil Nadu	Completed
83. Yashwant Jagdish Ambulkar	Tamil Nadu	Completed
84. Donthula Revanth Chandra	Telangana	Not Completed
85. K A V S Prasad Reddy	Telangana	Not Completed
86. Sushant Sukhadev Bobade	Telangana	Not Completed
87. Deependra Jewaria	Tripura	Completed
88. Abhinav Raj	Uttar Pradesh	Completed
89. Apoorv Dixit	Uttar Pradesh	Completed
90. Bharath Kumar D K	Uttar Pradesh	Completed
91. Chandni Singh	Uttar Pradesh	Completed
92. Dhanraj Meena	Uttar Pradesh	Not Completed

Name of the IFS Probationers	Cadre	Status of FC
93. Gaurav Garg	Uttar Pradesh	Not Completed
94. Kasarla Raju	Uttar Pradesh	Completed
95. Niranjan Rajendra Surve	Uttar Pradesh	Completed
96. Pratyush Kumar Katiyar	Uttar Pradesh	Not Completed
97. Vipul Singhal	Uttar Pradesh	Not Completed
98. Akash Gangwar	Uttarakhand	Completed
99. Rahul Mishra	Uttarakhand	Completed
100. Tarun S	Uttarakhand	Completed
101. Neethu George Thoppan	West Bengal	Completed
102. Sammed Mahaveer Patil	West Bengal	Completed

Mid-Career Training Phase – V (18th) Course
27 June - 08 July 2022
List of Participants

Name	Cadre	YoA
1. Santosh Kumar	AGMUT	1993
2. Kamal Dutta	AGMUT	1994
3. Ramesh Kumar Suman	Andhra Pradesh	1993
4. S.P. Vashishtha	Assam -Meghalaya	1994
5. Prabhat Kumar Gupta	Bihar	1992
6. Santosh Tewari	Bihar	1993
7. Prem Kumar	Chhattisgarh	1994
8. Arun Kumar Pandey	Chhattisgarh	1994
9. Om Prakash Yadav	Chhattisgarh	1995
10. Vivek Saxena	Haryana	1991
11. Navdeep Singh Hooda	Haryana	1993
12. Ghanshyam Shukla	Haryana	1993
13. Atul J. Sirsikar	Haryana	1994
14. Sanjay Sood	Himachal Pradesh	1993
15. R. Lalnun Sanga	Himachal Pradesh	1993
16. Sushil Kumar Singla	Himachal Pradesh	1994
17. Sanjay Kumar Sinha	Jammu & Kashmir	1993
18. Vishwanath Shah	Jharkhand	1993
19. Artatrana Mishra	Jharkhand	1994
20. Smt. Smita Bijjur	Karnataka	1993
21. Mahesh B. Shirur	Karnataka	1993
22. Sanjay S. Bijjur	Karnataka	1994
23. Pushkar Kumar	Karnataka	1994
24. Ms. Sameeta Rajora	Madhya Pradesh	1992
25. P. L. Dhiman	Madhya Pradesh	1992
26. Manoj Kumar Agarwal	Madhya Pradesh	1993
27. M. Srinivas Reddy	Maharashtra	1993

Name	Cadre	YoA
28. Sanjeev Gaur	Maharashtra	1994
29. Vivek Khandekar	Maharashtra	1995
30. Prem Kumar Jha	Odisha	1993
31. Smt.Uma Nanduri	Odisha	1993
32. P.K. Upadhaya	Rajasthan	1992
33. Anurag Bhardwaj	Rajasthan	1993
34. Ms. Shikha Mehra	Rajasthan	1993
35. Venkatesh Sharma	Rajasthan	1994
36. Dr. Gobind Sagar Bhardwaj	Rajasthan	1994
37. Ch. Subhakar Rao	Sikkim	1993
38. Ms. Jayanthi Murali	Tamil Nadu	1992
39. I. Anwardeen	Tamil Nadu	1994
40. Vinay Kumar	Telangana	1992
41. Rabindra Kumar Samal	Tripura	1993
42. Bhawani Prakash Gupta	Uttarakhand	1992
43. Ranjan Kumar Mishra	Uttarakhand	1993
44. Sushil Kumar Awasthi*	Uttar Pradesh	1991
45. Dr. Vipin Kumar Sood	West Bengal	1992

* Incomplete Management Module

Mid-Career Training Phase – III (10th) Course
05 September – 30 September 2022
List of Participants

Name	Cadre	YoA
1. Jabestin A	AGMUT	2011
2. Siam Khan Muan Guite	AGMUT	2011
3. Deep Shikha	AGMUT	2011
4. C. Selvam	Andhra Pradesh	2012
5. Sh. Alan Chong Teron	Andhra Pradesh	2011
6. Terakchi K. Marak	Assam-Meghalaya	2013
7. Ms. Dimpri Bora	Assam-Meghalaya	2012
8. I Arul Gnana Mathuram	Assam-Meghalaya	2011
9. N. Alemo Michael	Assam-Meghalaya	2012
10. Gaurav Ojha	Bihar	2013
11. Shashikant Kumar	Bihar	2013
12. Uttam Kumar Gupta	Chhattisgarh	2013
13. Duleshwar Prasad Sahu	Chhattisgarh	2013
14. Pranay Misra	Chhattisgarh	2012
15. Ganveer Dhammshil	Chhattisgarh	2013
16. Ramesh Kumar Jangde	Chhattisgarh	2013
17. Priyanka Gahlot	Gujarat	2013
18. Abhishek Kumar	Gujarat	2013
19. Sakkira Begum R.	Gujarat	2013
20. Anand Kumar S.	Gujarat	2011
21. Renu Bala	Haryana	2013
22. Preeti Bhandari	Himachal Pradesh	2012
23. Laishram Chanu Bandana	Himachal Pradesh	2012
24. Krishan Kumar	Himachal Pradesh	2011
25. Chandulal Babalal Tashildar	Himachal Pradesh	2013
26. Sh. Shaba Alam Ansari	Jharkhand	2011
27. Sourav Chandra	Jharkhand	2012

Name	Cadre	YoA
28. Vinay Kant Misra	Jharkhand	2013
29. Ganapathi K.	Karnataka	2012
30. Prabakaran S.	Karnataka	2011
31. Yedukondalu V.	Karnataka	2011
32. Sonal Vrishni	Karnataka	2011
33. Yashpal Kshirsagar	Karnataka	2011
34. Contractor Deep Jagdip	Karnataka	2011
35. D. Mahesh Kumar	Karnataka	2011
36. Samuel Vanlalngheta Pachuau	Kerala	2013
37. Sanjay Kumar Chauhan	Madhya Pradesh	2012
38. Gaurav Choudhary	Madhya Pradesh	2010
39. Basu Kannogia	Madhya Pradesh	2010
40. Ashish Suresh Thakare	Maharashtra	2011
41. Rajesh A. M.	Manipur	2013
42. Suman Shivashankar Sivachar W.M.	Nagaland	2013
43. Prabhat Kumar	Nagaland	2013
44. Samom Khelen Singh	Nagaland	2012
45. Lhinghoikim Touthang	Nagaland	2012
46. C. Zupeni Tsanglai	Nagaland	2013
47. Zuthunglo Patton	Nagaland	2010
48. Sanath Kumar N.	Odisha	2012
49. Dr. Jagayandatta Pati	Odisha	2012
50. Kalunge Gorakh Waman	Odisha	2013
51. Sushant Kumar	Odisha	2013
52. Sonal Jourihar	Rajasthan	2011
53. Sunil Kumar	Sikkim	2012
54. Anand S.	Tamil Nadu	2011
55. S. Senbangapriya	Tamil Nadu	2013
56. Samartha J. R.	Tamil Nadu	2012
57. Sumesh Soman	Tamil Nadu	2012
58. Sunil S. Hiremath	Telangana	2011
59. Rambabu S. Sivala	Telangana	2011

Name	Cadre	YoA
60. Harshakumar Chikkanaragund	Tripura	2011
61. Jayakrishnan V. K.	Tripura	2012
62. Sundaresha	Uttar Pradesh	2013
63. Sandeep Kumar	Uttarakhand	2011
64. Kahkashan Naseem	Uttarakhand	2010
65. Debasis Mahimaprasad Pradhan	West Bengal	2012
66. Amrita Dutta	West Bengal	2012
67. Vikas V.	West Bengal	2013

Mid-Career Training Phase – III (11th) Course
23 January – 17 February 2023
List of Participants

Name	Cadre	YoA
1. Bharat Maheshwari	AGMUT	2014
2. Navneet Kumar Srivastava	AGMUT	2014
3. Abhinav Kumar	AGMUT	2014
4. Gavade Sachin Shankar	Assam-Meghalaya	2014
5. Kadam Suhas Tarachand	Assam-Meghalaya	2014
6. Kailash Bhimrao Bhawar	Assam-Meghalaya	2014
7. Palve Vijay Trimbak	Assam-Meghalaya	2015
8. Hemant Patil	Bihar	2014
9. Abhishek Kumar Singh	Bihar	2015
10. Ambarish Kumar Mall	Bihar	2015
11. Pankaj Rajput	Chhattisgarh	2014
12. Jadhav Shrikrishna A.N.S.	Chhattisgarh	2014
13. Prabhakar Khalkho	Chhattisgarh	2014
14. Divya Gautam	Chhattisgarh	2015
15. Agneeshwar Vyas	Gujarat	2014
16. Mujawar Sadik Sallauddin	Gujarat	2014
17. Sunil Kumar Berwal	Gujarat	2014
18. Murari Lal Meena	Gujarat	2015
19. Rajeev Tejyan	Haryana	2015
20. Kunal Angrish	Himachal Pradesh	2014
21. Yashu Deep Singh	Himachal Pradesh	2014
22. Raman Sharma	Himachal Pradesh	2014
23. Anish Kumar Sharma	Himachal Pradesh	2014
24. Rakesh Kumar	Himachal Pradesh	2014
25. Suveena Thakur	Himachal Pradesh	2014
26. Narender Prakash Bhrot	Himachal Pradesh	2014
27. Alok Kumar Maurya	Jammu & Kashmir	2015
28. Vikash Kumar Ujjwal	Jharkhand	2014

Name	Cadre	YoA
29. Satyam Kumar	Jharkhand	2015
30. Anthony S. Mariyappa	Karnataka	2014
31. Sivaram Babu M.	Karnataka	2014
32. Ruthren P.	Karnataka	2015
33. Kurra Srinivas	Kerala	2015
34. Ankur Awadhiya	Madhya Pradesh	2014
35. Abhinava Pallava	Madhya Pradesh	2014
36. Chandrashekhar Singh	Madhya Pradesh	2014
37. Piyusha Pramod Jagtap	Maharashtra	2014
38. Avinash Kumar	Maharashtra	2014
39. Esther Laltankim Serto	Manipur	2014
40. Shanngam S.	Manipur	2014
41. H. Tokaho Kinimi	Nagaland	2014
42. Poornima P.	Odisha	2014
43. Khushwant Singh	Odisha	2014
44. Kanwar Deep Singh	Punjab	2014
45. Kalpana K.	Punjab	2014
46. Kiran G.	Tamil Nadu	2014
47. Bhosale Sachin Tukaram	Tamil Nadu	2014
48. Abhishek Tomar	Tamil Nadu	2014
49. Naga Sathish Gidijala	Tamil Nadu	2015
50. K. Rajangam	Tamil Nadu	2015
51. Laxman Ranjeet Nayak	Telangana	2014
52. S.V. Pradeep Kumar Setty	Telangana	2015
53. Navin Prakash Shakya	Uttar Pradesh	2014
54. Rajanikant Mittal	Uttar Pradesh	2015
55. Sanjeev Kumar Singh	Uttar Pradesh	2015
56. Amit Kanwar	Uttarakhand	2014
57. Vaibhav Kumar Singh	Uttarakhand	2015
58. Debashish Sharma	West Bengal	2014
59. Sandeep Kumar Berwal	West Bengal	2014
60. Jiju Jaesper J.	West Bengal	2015
61. Mridul Kumar	West Bengal	2015

One-Week Compulsory Training Course
“Best Practices in Forestry”
(17 – 21 October 2022)
List of Participants

Name (Shri/Smt.)	Cadre	YoA
1. Sh. Suraj Singh	AGMUT	2017
2. Sh. Chinta Chaitanya Kumar Reddy	Andhra Pradesh	2019
3. Sh. Piyush Baranwal	Bihar	2018
4. Sh. S. Jagadeesan	Chhattisgarh	2005
5. Sh. Basavaraja K. N.	Karnataka	2017
6. Sh. Aswin Kumar T.	Kerala	2018
7. Sh. Ankur Awadhiya	Madhya Pradesh	2014
8. Md. Maaz	Madhya Pradesh	2018
9. Ms. Rishibha Singh Netam	Madhya Pradesh	2018
10. Sh. Arjuna K.R.	Maharashtra	2017
11. Sh. Jagtap Kiran Suresh	Maharashtra	2017
12. Sh. Sidramappa M.C.	Nagaland	2007
13. Sh. K. Murugesan	Odisha	1994
14. Sh. Amneet Singh	Punjab	2016
15. Sh. Ajit Uchoi	Rajasthan	2013
16. Sh. Maria Shine A.	Rajasthan	2019
17. Sh. Brijendra Swroop	Sikkim	1996
18. Ms. Kana Talukder	West Bengal	1992
19. Sh. Jones Justin S.	West Bengal	2018

Three-Days Training Workshop
“Regaining Global Leadership in Forest Sector Development”
(08 – 10 November 2022)

Name (Shri/Smt.)	Cadre	YoA
1. Tejaswini Pusuluri	AGMUT	2018
2. C. Ramesh	Assam – Meghalaya	2003
3. Satyajeet Kumar	Bihar	2010
4. Sanjay Kumar Yadav	Chhattisgarh	2015
5. Sachin Gupta	Gujarat	2018
6. Jagat Ram	Karnataka	1989
7. Jagmohan Sharma	Karnataka	1990
8. Alok Pathak	Madhya Pradesh	2009
9. Brijendra Srivastava	Madhya Pradesh	2012
10. G. K. Anarse	Maharashtra	2005
11. Patil Dhairyashil Mansingh	Maharashtra	2017
12. K.C.A. Arun Prasad	Rajasthan	1997
13. Manas Singh	Rajasthan	2019
14. Kanhaiya Patel	Uttar Pradesh	2011
15. Diksha Bhandari	Uttar Pradesh	2013
16. Manish Singh	Uttar Pradesh	2013

Annexure - X

Statement Showing the Budget Allocation and Expenditure During Financial Year 2022-23

(in Rupees)

Plan	Budget Estimate 2022-23	Revised Estimate 2022-23	Expenditure upto 31.03.2023	Balance
Salary	190,000,000	198,000,000	198,000,000	0
Wages	2,000,000	1,700,000	1,699,611	389
Medical Treatment	4,000,000	4,000,000	3,999,234	766
Domestic Travelling Expenses	38,500,000	55,000,000	54,999,798	202
Foreign Travel Expenses	20,000,000	0	0	0
Office Expenses	30,000,000	30,000,000	29,999,571	429
Publications	500,000	300,000	299,552	448
Other Administrative Expenses	20,000,000	30,000,000	29,999,877	123
Supplies and Materials	10,000,000	9,000,000	8,999,789	211
Minor Works	40,000,000	20,000,000	20,000,000	0
Other Contractual Services	70,000,000	50,000,000	49,999,441	559
Other Charges	10,000,000	10,000,000	9,999,939	61
Total	435,000,000	408,000,000	407,996,812	3,188
Capital	50,000,000	40,000,000	39,975,000	25,000
Grand Total	485,000,000	448,000,000	447,971,812	28,188

